1. Laws and regulations

We did not identify or suspect any instance of non-compliance with any laws or regulations during our engagement.

2. Significant findings from our engagement

No significant findings or matters were identified during our engagement.

3. Auditors’ independence

The audit team remained independent from the client throughout the entire audit.

4. Related parties

No significant matters were identified in connection with the client’s related parties.

5. Going concern

No events or conditions were identified that may cast a doubt on the going concern assumption.

6. Deficiencies in internal control

It should be noted that the purpose of our engagement was to express an opinion on the financial statements. Our procedures included consideration of internal controls relevant to the preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal controls. The matters being reported in this letter and the accompanying report are limited to those deficiencies that we have identified during our engagement and that we have concluded are of sufficient importance to merit being reported to you.
If we had performed more extensive procedures on internal control, we might have identified more deficiencies to be reported, or concluded that some of the reported deficiencies need not, in fact, have been reported.

This report is provided for your use and for the purposes outlined above only and may not be suitable for other purposes.

Yours faithfully

A Nel

C2M CHARTERED ACCOUNTANTS INC
REPORT TO MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE

INTERNATIONAL FEDERATION OF WORKERS’ ASSOCIATION EDUCATION NPC

31 DECEMBER 2022
<table>
<thead>
<tr>
<th>Nature of the finding</th>
<th>Implication of the finding</th>
<th>Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Asset Register</td>
<td>The depreciation rate used in the fixed asset register was not consistent. This led to incorrect values for depreciation being recorded in the accounting records.</td>
<td>We recommend that the depreciation rates per the accounting policy is documented and utilised when calculating the depreciation for each class of asset.</td>
</tr>
</tbody>
</table>

Management comment:
Noted.

<table>
<thead>
<tr>
<th>Nature of the finding</th>
<th>Implication of the finding</th>
<th>Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance claim received</td>
<td>The cost of repairs was set-off against the insurance claim received. Per IFRS for SME's 2.52, offsetting of expenses against income is not allowed.</td>
<td>We recommend that insurance claims received, and the related expenses be recorded in different accounts, as to not set-off the income and expenditure from each other.</td>
</tr>
</tbody>
</table>

Management comment:
Noted.

I hereby acknowledge receipt of the management report and furthermore confirm that I have read and understand the contents thereof.

I am aware that reoccurrence of matters identified may lead to increased time spent during the audit and will take the necessary steps to limit such instances.

Michael Harris

16 MARCH 2023

Date