



COURSE OUTLINE

Global Women's Leadership

COURSE DESCRIPTION

This 16-hour course, introduces participants to the principles and practices of women's leadership, drawing extensively from SEWA's grassroots experience in organising women in the informal economy. Through self-assessment, practice sessions, case studies, field explorations, and discussions, participants explore how women leaders build collective strength, promote gender equality, and advance economic and social justice.

The course highlights SEWA's 42+ years of organising, capacity building, and advocacy, providing practical lessons on leadership roles, collective bargaining, empowerment, and women's economic contributions.

WHO IS THIS COURSE DESIGNED FOR?

- Women working in the informal economy and grassroots organisations.
- Community leaders, trade union members, and youth activists.
- Individuals interested in women's empowerment and leadership development.
- Practitioners seeking practical approaches to collective leadership and organising.

PRE-REQUISITES: WHAT ARE THE REQUIRED CRITERIA FOR ATTENDING THIS COURSE?

- No formal qualifications required.
- Basic digital literacy and an interest in leadership and women's rights.
- Willingness to engage in reflective and participatory learning.

COURSE DURATION, NUMBER OF SESSIONS AND MODE OF DELIVERY

Course duration: 16 hours

Mode of delivery: Fully online, self-paced with discussion forums and assignments.

WHAT WILL YOU LEARN?

At the end of the course, you will be able to:

- Explain key leadership concepts and their relevance to women in the informal economy.
- Identify qualities, roles, and responsibilities of effective women leaders.
- Understand collective leadership and organising for social change.
- Analyse women's economic conditions and their link to poverty and informal work.
- Apply empowerment frameworks to assess challenges and opportunities for women leaders.
- Learn from SEWA's leadership model and organisational structure.
- Develop basic leadership skills needed at the grassroots level.

SESSION OVERVIEW

SESSION TITLE	ONLINE LEARNING MODE	DESCRIPTION AND TOPICS	DURATION (minutes)
Introduction and Course Orientation	Video + Forum + Questionnaire	Overview of the course, introduction from Reemaben, participant introductions, and course expectations.	30
Chapter I: Understanding Leadership	Video + Reading + Case Study + Forum	Basic understanding of leadership; exploring qualities of successful leaders.	45
Chapter II: Leadership Roles, Responsibilities, and Benefits of Women's Leadership	Video + Reading + Case Study + Forum	Roles and responsibilities of women leaders; advantages and impact of women's leadership.	150
Chapter III: Collective Leadership through Organising	Video + Reading + Assignment	Skills and principles of collective leadership; organising and bargaining through group strength.	150
Chapter IV: Understanding Women's Economic Condition	Video + Reading + Assignment	Contribution of women in informal economies; linkages between poverty, gender, and informal sector work.	240
Chapter V: Women Empowerment	Video + Reading + Assignment	Understanding empowerment; factors that contribute to or hinder women's empowerment.	180
Chapter VI: SEWA Organisation – The Chain of Leadership	Video + Reading + Assignment	SEWA's history, structure, principles, and leadership model as a movement.	120

Chapter VII: Equipping Women Leaders with Basic Leadership Skills	Video + Reading + Questionnaire + Forum	Practical leadership skills for grassroots leaders; reflection and peer sharing.	45
Chapter VIII: Course Evaluation	Online Questionnaire	Participant evaluation to inform future courses.	15



For more information, contact us secretariat@ifwea.org